

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

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#### Department of Personnel

#### Notification

1/6/74-PER/Vol. III

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Goa hereby makes the following rules relating to recruitment to the Goa General Service, Group 'A' Gazetted posts in the Directorate of Industries & Mines, Government of Goa, namely:—

#### 1. *Short title, application and commencement:*—

(1) These rules may be called the Government of Goa, Directorate of Industries & Mines, Group 'A' Gazetted posts, Recruitment Rules, 1991.

*Application:*—These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*—The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*—The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. *Disqualification.*—No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter Nos. COM/II/13/25(2)/89 dated 19-3-1991 and COM/II/13/25(3)/89 dated 25-3-1991.

By order and in the name of the Governor of Goa.

G. J. Prabhudessai, Under Secretary (Personnel).

Panaji, 3rd July, 1991.

## SCHEDULE

Name/ Designation of post	Number of posts	Classi- fication	Scale of Pay	Whether Selection post or non- Selection post	Age limit for direct recruits	Whether the benefit of added year of service is admissi- ble under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & edu- cational qualifica- tions pres- cribed for the direct recruits will apply in the case of promotees	Period of proba- tion if any	Method of recruitment or by promotion or by deputation/transfer/ contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputa- tion/transfer, grades from which promo- tion/deputation/ transfer is to be made	If a D.P.C. exists, what is its com- position	Circums- tances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Senior Geolo- gist	1 (1991) sub- ject to varia- tion depend- ent on work- load	Goa General Service Group 'A' Ga- zatted	Rs. 3000- 100-3500- 125-4500	Selec- tion	Not exceed- ing 40 years (relaxable for Govern- ment ser- vants upto 5 years in accordance with the instructions or orders issued by the Govern- ment)	N. A.	<p><b>Essential:</b></p> <p>i) Post Graduate degree in Geology or Applied Geology or equivalent from a recognised University.</p> <p>ii) 5 years experience in responsible position in any organisation dealing with sub-surface exploration works in the field, including boring, preparation of mine maps and sections, sampling and calculation of reserves and regulation of mines and minerals.</p> <p><b>Desirable:</b></p> <p>i) Knowledge of Konkani and/or Marathi.</p> <p>ii) Training in a recognised Institute/Organisation in connection with sub-surface exploration works in the field, including boring preparation of mine maps and sections, sampling and calculation of reserves and regulation of mines and minerals.</p>	Age: Not appli- cable Qualifi- cation: Not appli- cable	Two years	By promotion failing which by transfer on deputation and failing both by direct recruitment.	<p><b>Promotion:</b> -</p> <p>Geologist (Junior) with 5 years regular service in the grade failing which Senior Technical Assistant with 8 years regular service in the grade.</p> <p>In case the promotee has not undergone training then he has to undergo training during the probation period in a recognised Institute / Organisation in connection with sub-surface exploration works in the field including boring, preparation of mine maps and sections, sampling and calculation of reserves and having knowledge of regulation of mines and minerals.</p> <p><b>Transfer on deputation:</b></p> <p>A. Officers from Central / State Government / Union Territory Administration:</p> <p>i) holding analogous posts on regular basis; or</p> <p>ii) with 5 years service on regular basis in the scale of Rs. 2200 - 4000 or equivalent; and</p>	<p>Group 'A' D. P. C. consisting of:</p> <p>1. Chair- man/ /Mem- ber, G. P.S.C.— Chair- man</p> <p>2. Chief Secre- tary or his nomi- nee— Member</p> <p>3. Adminis- trative Secre- tary/Head of De- part- ment— Member</p> <p>(for pro- motion and Confirma- tion)</p>	As required under the G. P. S. C. (Exemption from consul- tation) Regulations 1988. Con- sultation with the G. P. S. C. necessary while making direct recruitment, promotion selecting an officer for appointment on deputa- tion and amending/ relaxing any of the provisions of these Rules.

B. Possessing the qualification and experience prescribed for direct recruits in column 7. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion (Period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the State Government shall not exceed 3 years).

Geologist (Junior)	2 (1991) subject to variation dependent on workload	- do -	Rs. 2200- -75-2300- -EB-100- -4000	-do-	Not exceeding 35 years (relaxable for Govt. servants upto 5 yrs. in accordance with the instructions or orders issued by the Government)	No	Essential: 1) Post Graduate degree in Geology or Applied Geology or equivalent from a recognised University. ii) 3 years experience in responsible position in any organisation dealing with sub-surface exploration works in the field, including boring, preparation of mine maps and sections, sampling and calculation of reserves.  Desirable: Knowledge of Konkani and/or Marathi.	Age: No Qualification: Yes, to the extent mentioned in Col. No. 11	Two years	By promotion failing which by transfer on deputation and failing both by direct recruitment.	Promotion:  Senior Technical Assistant with 3 years regular service in the grade, failing which Asstt. Geologist with 5 years regular service in the grade.  If any promotee has not undergone training in any recognised Institute / Organisation dealing with sub-surface exploration works in the field including boring, preparation of mine maps and sections, sampling and calculation of reserves, such candidate will have to pass and get such training during the period of probation, before Confirmation.	Group 'A' D. P. C. consisting of: 1. Chairman/Member, G. P. S. C.—Chairman 2. Chief Secretary or his nominee — Member 3. Administrative Secretary/Head of Department—Member (for purpose of	As required under the G. P. S. C. (Exemption from consultation) Regulations 1988. Consultation with the G. P. S. C. necessary while making direct recruitment, promotion, confirmation selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these Rules.
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1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
											Transfer on deputation: promotion and Confirmation).		
											A. Officers in the Central/State Government / Union Territory Administration:		
											i) holding analogous posts on regular basis; or		
											ii) with 3 years regular service in a post in the scale of Rs. 2000 - 3500 or equivalent; and		
											B. Possessing the qualification and experience prescribed for direct recruits in column 7. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion (Period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the State Government shall not exceed 3 years).		